



GURU NANAK NURSERY

Children at Guru Nanak Primary School in Springfield Road Hayes will be able to grow their own vegetables and plants as a result of a £5,000 grant from Hillingdon Community Trust to buy a greenhouse and develop the environmental area in the school grounds. David Brough, Chairman of Hillingdon Community Trust, officially opened the greenhouse along with Headteacher Mr R Sandhu and Ms Kiren Jhaj, Head of Science at the school.

The greenhouse, which is fitted with safety glass to protect the children, is fully fitted with blinds so that plants can survive through weekends and in holidays. Kiren Jhaj said,

'We want to encourage young people to form responsible attitudes towards the environment and to grow plants and vegetables. The new greenhouse will enrich a number of curriculum areas – science, biology, food technology, art and personal and social education.'

The school plans to make planting, growing and maintenance schemes for the greenhouse and the development of the sensory garden area part of class projects. David Brough commented,

'Hillingdon Community Trust has invested around £300,000 in primary schools in its area in the southern wards of Hillingdon in the last six years and we are delighted with this project at Guru Nanak which is not only valuable educationally but also potentially gives them an interest that might remain with them throughout their lives.'



David Brough with children from Guru Nanak Primary School

Photo by Uxbridge Gazette

HAYES CRICKET CLUB CELEBRATES NEW EXTENSION TO CLUBHOUSE

Grants totalling £30,000 have enabled Hayes Cricket Club, which is based in Wood End Green Road, to extend the club's facilities and changing rooms. The extension will enable the Club to extend use by the local community. Club president, John McDonnell MP and Hillingdon Community Trust Chairman David Brough officially opened the new extension recently following the Club's AGM.



John McDonnell MP commented:

"Hayes Cricket Club stands at the heart of our community and is a resource for the whole community. We are looking forward to a bright future."

Club Captain Keith Wallis added:

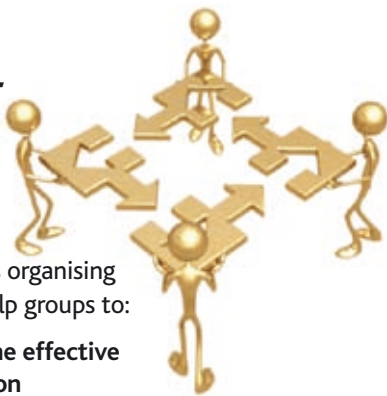
"The new area shows our commitment to improving the club's facilities for all of our members as well as the wider community, and many more improvements are planned. We've seen a really encouraging increase in Colts membership and involvement of young people's involvement in the club activities. We also get a lot of support from their families, who work behind the scenes by attending the clubs social functions and regularly volunteer to help out with the practical day-to-day hands-on duties that keep the club going."

The Club is available for hire by local community and voluntary groups and has been home to the Elderly Friday Club for almost 5 years. Around 20 local elderly people attend regularly and the Club is keen to encourage new members. Many Friday Club members now also attend on Sunday afternoon for lunch and for social events, reflecting the Club's community involvement.

The Club is looking to develop further ways of developing its community involvement and is available for hire by local community and voluntary groups.

LEADERSHIP DEVELOPMENT TRAINING

FUNDED BY HILLINGDON COMMUNITY TRUST



Groundwork Thames Valley is organising 4 leadership workshops to help groups to:

- Understand the role of the effective leader in their organisation
- Assess their natural leadership style, and identify areas for development and improvement
- Learn how to make decisions to involve team members
- Learn to communicate and delegate to deliver business results and develop group capacities and strengths

The workshops will be focusing on the following areas

Date	Topics
Monday 9th March 10am-1pm	Knowing your vision – an opportunity to review and revise the vision of your organisation and your community
Monday 23rd March 10am-1pm	Characteristics of a successful leader – an opportunity to understand your leadership style and to improve some of the skills that you may require to be a successful leader
Monday 11th May 10am-1pm	Manager or a leader – which one are you? An opportunity to determine different roles that you need to perform to help your organisation or community
Monday 1st June 10am-1pm	Team working, delegation and influencing – how do you do it - an opportunity to learn some key leadership skills

Venue: to be advised to registered candidates.

Please book in advance - limited number of places.

For further details and booking, please contact:

Dr Kingsley Antonipillai, Phone: 01895 839 859

Email: antonipillai.kingsley@groundwork.org.uk

NEW SPORTS WALL OPENS AT HAYES STADIUM SPORTS CENTRE

Hayes is benefiting from an exciting, interactive sports wall that makes exercise more fun thanks to a grant of £5,995 from Hillingdon Community Trust.

The sports wall, which is co funded by Hillingdon Council, has been installed at Hayes Stadium Sports Centre to offer users an enjoyable alternative to traditional competitive sporting activities.



Launch of Sports Wall at Hayes Stadium

Photo by Uxbridge Gazette

The wall itself comprises three seven foot panels each with touch sensitive lights, alongside each other. Each individual panel incorporates a scoreboard with points gained as the electronic targets are hit - perfect for team games and competitive play or for relay games. These games help with hand eye coordination, mobility, flexibility and depending on the game, work the cardiovascular system. The panels can be adapted to individual sports so that lights are struck by hands, feet, foam noodles, tennis balls or footballs.

The sports wall was launched recently by Cllr Higgins, Cabinet Member for Culture, Sport and Leisure, HCT Chairman David Brough, Trustee Tony Eginton and children from Dr Triplett's School. Cllr Higgins said:

"The new sports wall at Hayes Stadium Sports Centre is a welcome new facility for Hillingdon. It offers a great way for schools, organised groups and the wider community the chance to try a new way of enjoying sporting activities. The sports wall is also a positive move in the Council's obesity strategy, encouraging young people to get involved in exercise through interactive games. We really do think that as a unique facility offering so many different games for both competitive and team play, this is really going to grab the interest of all ages."

Local groups have already started using the wall including 'Young at Heart' sessions (for the over 50s) and schools. The leisure service at the Council has spent time training local groups and teachers in how to use the wall so they can start using this new facility with others.

The sports wall will move to the new Botwell Green Sport and Community Centre on completion.

HILLINGDON COMMUNITY TRUST

Revised policy on core funding

Hillingdon Community Trust has revised its policy on core funding following feedback from groups and an evaluation of the Trust's work. As a result of this, the Trust's grant guidelines have been revised and are available from our website.

We advise all organisations considering a funding application to read the new guidelines carefully. Following the review, the Trustees have reaffirmed the Trust's strategy of mainly funding projects, and to continue the Trust's practice of accepting that grant applications should aim to allow an organisation to meet all reasonable overheads relating to a project (e.g., a proportion of rent, salary, management costs) on a full cost recovery basis.

In addition, the Trust will consider applications for either:

- Development funding (where at least some of the core costs of an organisation are met for start-up organisations or for those undergoing significant development and change).
- or
- Strategic funding (where the Trust recognises the need for an organisation to exist in the Trust's area of benefit and is prepared to contribute for an agreed period of time).

In assessing grant applications for development or strategic funding the Trust will:

- Give priority to groups based in or mainly operating in the southern six wards rather than to large charities or national organisations from outside the Trust area.
- Want to consider and limit the proportion of an organisation's total funding it is being asked to provide. This is to reduce the risk of an organisation being over dependent on a single funder.
- Prioritise applications that feature collaboration or partnership between groups.
- Prioritise applications featuring key objectives such as community cohesion.
- Require a business plan to be submitted to support an application for core funding and to show how desired outcomes would be achieved.
- Consider the expected outcomes from the core funding requested.

Possible outcomes from core funding might be:

- That the organisation has found alternative ways of meeting its core costs.
- Achieved significant and appropriate change in the way it functions and/or responds to need/the external environment.

The Trust would expect to measure the success of core funding by reference to:

- Improved stability of income and expenditure over the period.
- Improved sustainability through alternative sources of income secured.
- Improved quality of services.
- The success of the organisation as a whole and the outcomes it has achieved through the funding.

If you would like to discuss the Trust's revised approach to core funding, contact the Trust office.

COMMUNITY GROUPS ARE CELEBRATING SUCCESS OF BUSINESS DEVELOPMENT PROGRAMME

Local community and voluntary groups celebrated the success of the business development programme funded by Hillingdon Community Trust recently.

Heathrow Special Needs Farm, Horn of Africa Youth Association, TAGEERO, Community Cancer Centre, 2nd West Drayton Scouts Group and Bell Farm Christian Centre have all participated in the business development support provided by Groundwork Thames Valley over the past 2 years.

The programme has enabled the groups to secure funding from a wide range of funders, helped them to develop innovative projects and to create partnerships with other organisations to meet community needs.

Dr Kingsley Antonipillai, Groundwork's Community Projects and Partnerships Manager said,

"I am delighted that voluntary and community groups in the south of Hillingdon have progressed so impressively. The groups also now have the capacity to look for partnership opportunities and have better communication with their own community to come up with new innovative ideas to tackle social, economic and environmental issues"

To date, 23 groups have participated in the project, which has helped them secure £1.5m in funding and provided groups with free management training to help them develop. Hillingdon Community Trust has been funding the project for three years in total.

David Brough, Chair, Hillingdon Community Trust commented ***"Since its formation, Hillingdon Community Trust has recognised that there is a real need to help local voluntary groups in its area to develop and grow. This project is showing just what can be achieved for the benefit of the community we serve."***



Some of the groups that have benefited from Hillingdon Community Trust Business Development Programme

RECENT GRANTS AWARDED BY THE TRUST

The Board made the following grant awards in December 2008 and February 2009.

ORGANISATION AND PROJECT AMOUNT AWARDED

Sipson Community Association To purchase and install hand dryers for ladies and gents toilets in Sipson Community Hall.	£851
Hayes Amateur Boxing Club Conversion of space above changing rooms and associated facilities and storage areas into a spectator gallery overlooking the main hall.	£15,000
DASH Disability & employment related benefits support.	£40,000 Over 2 yrs
Hillingdon Federation of Community Assoc. To run training courses and develop a 'toolkit' to help maximise the use of community centres in the six wards.	£8,334
Hillingdon Community Mediation To upgrade computers to provide a faster and better quality service to our clients.	£2,638
Hillingdon Asian Women's Group To deliver the 'Support Workers in Schools' training course to enhance employment prospects of participants.	£5,585
QPR in the Community Portable floodlights for the winter at QPR Hayes Kickz project at Hayes End Recreation Ground which engages 100 young people.	£5,500
Hillingdon Mind To increase BME volunteers for MIND through distribution of information leaflets providing open/induction evenings and a training programme.	£3,128
West Drayton Youth Football & Sports Club To re-lay gym floor to help West Drayton Youth FC develop into a sports club.	£23,666
Hillingdon Cycle Circuit Users' Group Feasibility study for additional facilities: clubhouse, open-air banked track and new linking sections of track.	£12,249
Hayes Cricket Club To rewire lighting and power circuits within the club.	£15,000

Hillingdon Community Trust

Barra Hall
Wood End Green Road
Hayes UB3 2SA

Tel: 020 8581 1676

Email: info@hillingdoncommunitytrust.org.uk

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RECENTLY COMPLETED HCT FUNDED PROJECTS

2ND WEST DRAYTON SCOUTS

This Scout group now has a watertight scout hut as a result of grants totalling £70,540 from Hillingdon Community Trust to pay for a new roof and for planning and building regulation costs. The Scout group is now raising funds from other sources to update the hut internally.



Before



After

1ST HARMONDSWORTH SCOUTS

This Scout group has been putting the finishing touches to a new garden area with play equipment, wildlife area and barbeque area. This was funded by grants of £47,685 from the Trust.



photograph by www.paulupward.co.uk

DEADLINES FOR GRANT APPLICATIONS

Thursday 26th February 2009

(Board date - Tuesday 24th March 2009)

Thursday 23rd April 2009

(Board date - Tuesday 19th May 2009)

Thursday 10th June 2009

(Board date - Tuesday 7th July 2009)



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